



OFFICIAL RULES & REGULATIONS

Four-Man Scramble • Wabeek Club • September 3rd

Presented by United Wholesale Mortgage

★ INVITE-ONLY EVENT ★

Participation in The Broker's Invite is by invitation only. Entry is not transferable. All participants must comply with these rules in full. Failure to do so may result in disqualification.

SECTION 1 — ELIGIBILITY & TEAM COMPOSITION

1.1. Invite-Only Participation

This tournament is strictly invite-only. All teams must be pre-approved by the Tournament Committee. No walk-in registrations or substitutions will be accepted without prior written approval from the Committee.

1.2. Team Structure

Each team shall consist of exactly four (4) players configured as follows: one (1) Company Owner and three (3) current employees of the same company.

1.3. Owner Requirement

The company owner must be present and play as an active member of their team's foursome. Ownership is defined as a majority or controlling stake in the represented business entity.

1.4. Owner Substitution — Executive Waiver

If a registered owner is unable to participate due to physical inability to play golf, the Tournament Committee, at its sole discretion, may approve a high-level executive (e.g., President, CEO, COO, or Managing Partner) to serve in the owner's designated spot. Requests for such waivers must be submitted in writing to the Tournament Committee no later than 72 hours prior to the event. The Committee's decision is final.

1.5. Employee Eligibility — Payroll Requirement

All employees participating must be actively employed by the company and on payroll for a minimum of sixty (60) consecutive calendar days prior to the tournament date of September 3rd. Employees hired on or after July 5th are ineligible. Independent contractors, freelancers, and temporary staff do not qualify under this rule.

1.6. Roster Verification

All teams must submit a completed roster — including names, titles, and hire dates — to the Tournament Committee no later than August 20th. The Committee reserves the right to request supporting documentation (e.g., payroll records) to verify eligibility.

SECTION 2 — TOURNAMENT FORMAT

2.1. Format

The tournament is played as an 18-hole Four-Man Scramble. All scores are based on gross strokes unless otherwise noted by the Committee.

2.2. Scramble Play Procedure

Each player hits a tee shot on every hole. The team selects the best shot, and all players play their next shot from that location. This process repeats until the ball is holed. The ball must be placed within one club-length of the selected lie, no closer to the hole, and must remain in the same condition of play (rough, fairway, sand, etc.).

2.3. Putting

On the green, the ball must be placed within one (1) putter head's length of the selected ball's position, no closer to the hole. Ball marks must be repaired before putting.

2.4. Minimum Drive Requirement

Each player must have their drive selected a minimum of two (2) times during the round. If this requirement is not met by the 18th hole, the team must use that player's tee shot on the 18th regardless of quality. Failure to comply will result in a one-stroke penalty per unfulfilled drive requirement.

2.5. USGA Rules

Except as modified herein, all play shall be conducted in accordance with the current Rules of Golf as established by the United States Golf Association (USGA). Local rules posted at Wabeek Club shall also apply.

SECTION 3 — SCORING & OFFICIAL SPOTTERS

3.1. Official Scorekeeper / Spotter

Each team will be assigned a designated Tournament Official who will serve as both scorekeeper and spotter for the entirety of the round. The Spotter will accompany the team on the course from the first tee to the final hole.

3.2. Spotter Authority

The assigned Spotter has full authority to observe play, verify shot selection, monitor compliance with all rules, and record scores. All rulings made by the Spotter are final unless successfully appealed to the Tournament Committee within the same hole.

3.3. Score Verification

At the conclusion of each hole, the team captain must verbally confirm the score with the Spotter. At the conclusion of the round, the team captain must sign the official scorecard. Signed scorecards are final and cannot be altered.

3.4. Integrity & Anti-Cheating

All players are expected to adhere to the highest standards of sportsmanship and honesty. Any attempt to manipulate, falsify, or otherwise misrepresent scoring will result in immediate disqualification of the entire team. The Spotter is empowered to issue warnings and, where necessary, recommend disqualification to the Tournament Committee.

3.5. Scorecard Discrepancies

In the event of a discrepancy between a team's scorecard and the Spotter's official record, the Spotter's record shall be deemed correct. Any concerns must be raised before leaving the 18th green.

SECTION 4 — PACE OF PLAY & CONDUCT

4.1. Pace of Play

All teams are expected to maintain pace with the group ahead. A warning will be issued for groups falling more than one full hole behind. Continued slow play may result in a one-stroke penalty per hole at the Committee's discretion.

4.2. Conduct

All participants are expected to conduct themselves with professionalism and courtesy at all times. Unsportsmanlike behavior, harassment, or conduct unbecoming of the event may result in disqualification and removal from the course without refund.

4.3. Alcohol Policy

Alcoholic beverages are available per Wabeek Club policy. Players are expected to remain in a condition suitable to play and conduct themselves appropriately. The Tournament Committee reserves the right to remove any player who is deemed impaired.

4.4. Electronic Devices

GPS devices and distance-measuring devices are permitted. Use of mobile phones for calls or messaging should be kept to a minimum and must not delay play.

SECTION 5 — DISPUTES & TOURNAMENT COMMITTEE

5.1. Tournament Committee

The Tournament Committee is the final authority on all rules, eligibility determinations, and disputes. The Committee's rulings are binding and not subject to further appeal.

5.2. Disputes

Any rules dispute must be raised immediately — before the team tees off on the next hole. Disputes raised after the conclusion of the round will not be considered, except in cases of alleged scorecard fraud.

5.3. Disqualification

The Tournament Committee reserves the right to disqualify any team or individual for violation of these rules, unsportsmanlike conduct, or any action deemed detrimental to the integrity of the event.

QUICK REFERENCE — KEY RULES SUMMARY

RULE	REQUIREMENT
Invite Only	All participants must be pre-approved. No transfers or walk-ins.

RULE	REQUIREMENT
Team Structure	1 Owner + 3 Employees from the same company.
Owner Presence	Owner must play. Executive substitution requires Committee approval (72 hrs notice).
Employee Tenure	Must be on payroll for 60+ consecutive days prior to Sept 3rd (hired by July 5th).
Roster Deadline	Submit full roster with hire dates by August 20th.
Spotter	Each team has a dedicated Official Spotter/Scorekeeper for the full round.
Minimum Drives	Each player's drive must be selected at least 2 times per round.
Scoring	Spotter's official record is final. Captain must sign scorecard on 18.
Format	18-Hole Four-Man Scramble, USGA Rules apply.
Conduct	Violations may result in disqualification at Committee's discretion.

By participating in The Broker's Invite, all players agree to abide by these rules in full.

Questions? Contact the Tournament Committee prior to August 20th.